

OWCP CASE STUDIES

Instructions: This is a small group exercise that focuses on Workers' Compensation issues blended with other personnel problems and required actions- just as they would be in your potential day-to-day events. Your group has 15 minutes to discuss your assigned case. The spokesperson for each group will provide that group's response.

CASE STUDY #3

From your office, you hear laughter and talking from your section. You holler, "Hey, keep it down out there!", and return to your timecards. It's Friday afternoon, it's been a long stressful week and everyone is looking forward to the weekend. Your expectations for the rest of the day are very low.

Suddenly, you hear a shriek of pain, and the hubbub ceases. You get up to check it out. "Now what?" you think.

Harv, your resident clown is standing sheepishly by his desk, still holding a rubber band. Across the room, Mary Ellen is holding her hand over her eye in obvious pain. Johnny is yelling at Harv, "Nice going Harv. Now you've done it!"

Brenda breaks in and says, "I told you guys to quit horsing around. Now someone's gotten hurt!"

You (to John): "What happened?"

Harv: "We were shooting paper clips. It was no big deal – she got me first. But I think I might have hit her in the eye. Sorry!"

DISCUSS:

- ✓ What immediate actions should you take?
- ✓ Is this injury work-related?
- ✓ Should you controvert COP?
- ✓ What is Mary Ellen's status for the rest of the day?
- ✓ What can /should you do with Harv?
- ✓ What can/should you do with the rest of the group?